

Equality Impact Assessment				
1	Title of Function or Policy to be assessed: Corporate Strategy 2008-2012			
2	Date: 25.2.2008			
3	Name of Lead Officer: Pat Main			
4	EIA Team Pat Main, Tilly Flanagan, Grant Mitchell, Leigh Brookes, Fiona Cozens.			
5	Chief Officer/Director/Head of Service:: Steve Winterflood – Deputy Chief Executive			
6	Existing, new or review: Review and rewrite.			
	Set out the aims/objectives/purposes/outcomes of the function or policy, and give a summary of the service provided: To set the corporate aims and objectives for the next 4 years.			
8	Linked policies, functions: Are there any other functions, policies or services which might be linked with this one for the purposes of this exercise? The Corporate Strategy is linked to the Community Strategy. This strategy will inform the development of all the internal policies of the Council for its duration.			
9	Who is it intended to affect or benefit (the target population): The Strategy is intended to benefit the whole population of South Staffordshire – residents, businesses, visitors and partners and our workforce.			
10	Within this table, state whether the policy or function will have a positive or negative impact across the following factors and provide any comments.			
		Positive Impact	Negative Impact	Comments
	Age	✓		Due to the particular demographics of the area it was felt that we would need to provide particular reference to older people.
	Disability	✓		
	Gender	✓		
	Race	✓		
	Religion/belief	✓		
	Sexuality	✓		
11	What evidence do you have for the statements you have made above? The Housing Needs Assessment flagged up that we have particular urgent issues around the increasing number of older people in the district especially the 80+ age range. The action plan, which will be developed in support of this strategy will be separately assessed for equality issues.			
12. From evidence given at Q.11 what actions, if any, will you need to take against each of the following equality strands:				
Disability:				
Race:				

<p>12. From evidence given at Q.11 what actions, if any, will you need to take against each of the following equality strands:</p>
<p>Gender:</p>
<p>Age: We will need to develop specific actions around older people.</p>
<p>Religion/belief:</p>
<p>Sexuality:</p>
<p>13. Briefly explain how the policy or function contributes to Community Cohesion by answering the following questions:</p> <p>The strategy states that promoting equality of access to services is one of its key objectives.</p> <p>The strategy promotes recognition of the value of diversity. It is open to all. Promoting good relationships within and between communities is not recognised explicitly with the strategy. This may need to be considered as part of the development of the associated action plan.</p> <p>The social exclusion factor and plans for reintegration are recognised by ensuring that there is a focus on accessibility within several of the objectives.</p> <p>The whole purpose of the document is to ensure that this is the focus of all strategies and plans developed for the Council in the future.</p>
<p>14. Consultation:</p> <p>Describe what consultation has been undertaken on this function or policy, who was involved and the outcome.</p> <p>The following were all consulted with and the resulting feedback has been used to inform the development of the new Corporate Strategy:</p> <p>Residents Panel - South Staffordshire Viewpoint; Focus groups for Community Strategy Staff Challenge LDF Consultation Stakeholder consultation Locality consultation Has been presented to the Overview and Scrutiny Committee of South Staffordshire Council.</p>
<p>Chief Officer/Director/Head of Service:</p> <p>I am satisfied with the results of this EIA I have seen the Councils (3) Equality Schemes or Equality Action Plan and am satisfied with the contribution it can make. I agree to review the Action Plan after 12 Months with the Directorate's Equality representative.</p>
<p>Signature of Chief Officer/Director/Head of Service:</p>  <p>Deputy Chief Executive</p>
<p>Completion of the Toolkit: 23rd May 2008</p>