

SOUTH STAFFORDSHIRE COUNCIL

Equality Impact Assessment Forms

(See Guidelines on completing an Equal Opportunities and Inclusion Impact Assessment Forms)

	Key Information
1*	Title of Function or Policy to be assessed: South Staffordshire Council Climate Change Strategy
2	Lead Officer: Rachel Eeles
3	IA Review Team (optional) Kieran Smith
4	Portfolio or Service Area: Environmental Services – EHGS
5	A summary of this Impact Assessment has been produced and is published (state where): TBC (on website)
6	Impact assessment started: 17 th July 2007 Finished:

7	The Impact Assessment				
8	Are there any other functions, policies or services which might be linked with this one for the purposes of this exercise? If YES, then discuss with Portfolio Manager or Head of Service before proceeding. Yes – but a full consultation exercise will be undertaken with all members, portfolios and partners.				
9	Initial Assessment				
10	What are the aims/objectives/purposes of the function or policy?“to make a positive impact on climate change for the benefit of South Staffordshire and its residents.”				
11	Who is it intended to affect or benefit (the target population)? All Residents, Partners and businesses across South Staffordshire.				
12	Is it intended to impact differentially (positively or negatively) on different people or communities because of factors such as (tick):				
		yes - positively	yes - negatively	No	Don't know
13	age	X			
14	disability	X			
15	gender	X			
16	language	X			
17	race, ethnicity, culture	X			
18	religion or belief	X			
19	sexuality	X			
20	Are there any concerns that this function or policy may have unintended differential impacts on people or communities because of any of the factors listed in lines 13-19?				

* Shaded boxes - there's more information in the Guidelines on completing an Equal Opportunities and Inclusion Impact Assessment Forms


APPENDIX 3

21	Yes: X	No:	Don't Know:
22	<p>If yes, set them out briefly here:</p> <ol style="list-style-type: none"> 1. Older people: Issue of fuel poverty. Aim to address this through existing projects etc. Positive Impact 2. School – age children and young people: Education/school workshops etc. Positive Impact 3. Disable people: Issue of fuel poverty. Aim to address this through existing projects etc. Positive Impact 		
23	Are there any other concerns about other minorities amongst the target population who may be disadvantaged by the function's or policy's operation, or who may receive unequal treatment?		
24	Yes: X	No:	Don't Know:
25	<p>If yes, set them out briefly here</p> <p>Issue of languages, access in other formats e.g. Braille or audio (will ensure that this is addressed.</p> <p>Launch in South Staffordshire Review – all households. Also available on South Staffordshire Council website</p>		
26	Are there any concerns about unintended impacts on other people or communities, outside the target population?		
27	Yes:	No: X	Don't Know:
28	<p>If yes, set them out briefly here</p> <p>N/A</p>		
29	Is the function or policy legal?	Yes	No: Don't Know:
30	If No or Don't Know, seek legal advice.		
31	Should this function or policy proceed to a partial impact assessment or to a full assessment?		
32	Yes - partial: X	Yes - full:	No:
33	Signed (lead officer) Rachel Eeles		
34	Date: 17 th July 2007		
35	I agree/disagree with the conclusion at 32 above. Signed (Head of Service)		
36	If disagree, state whether full or partial assessment required, and reasons:		

37	Date:
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38 Partial impact assessment						
	Assessment	Yes	No	D/k	N/a	Summarise evidence
39	Does the function or policy promote participation in democratic and community life?	X				Promotion of sustainable communities (Paragraph 12.0) q.v.
40	does it help to provide <ul style="list-style-type: none"> • equal access to services, • information (including electronic information), and/or • employment? 				X	N/A
		X				Background to issue. Information locally and nationally
			X			Not directly – Advice etc is mainly supplied by outside agencies.
41	is equal access sufficient to ensure equality of outcomes?	X				Signposts to the Energy Efficiency Advice Centre
42	or do we need to target specific communities, neighbourhoods, households or individuals?		X			This is a District-wide/ overarching policy
43	does it promote or celebrate diversity?		X			This is a statement of climate change policy
44	does it promote good relationships within and between communities?	X				Promotion of sustainable communities (Paragraph 12.0) q.v.
45	does it help to prevent social exclusion?	X				Through the alleviation of fuel poverty (Paragraph 5.6, 11.2 & 12.0) q.v.
46	does it help to re-integrate excluded groups into mainstream society?	X				Through the alleviation of fuel poverty (Paragraph 5.6, 11.2 & 12.0) q.v.
47	does it provide high quality, inclusive services?	X				Visits to groups/ schools etc. This is a statement of policy it sign posts to services and advice provided which is available top all residents.

48	Does the existing evidence indicate the need for action to	Yes	No	D/k
49	• remove or minimise differential or adverse impacts		X	
50	• ensure the function or policy is legal		X	
51	• adapt it to have a positive impact on equalities and inclusion?	X		

52	If No or Don't know at lines 39-47, do you need more evidence?	Yes (tick) go to 65.	No (tick) go to 53. X	
53	Are there adequate systems in place to monitor the future impact of this function or policy in relation to	Yes	No	N/a
54	age		X	
55	disability		X	
56	gender			X
57	language (spoken languages and BSL)			X
58	race, ethnicity or culture			X
59	religion or belief			X
60	sexuality			X
61	If No to any of these, can a system be set up?	Yes: X	No:	
62	If Yes, add to action plan (see line 65).			
63	If No, record reasons. N/A			
64	As a result of this assessment, is a full impact assessment required?	Yes:	No: X	
65	If NO, prepare and attach an action plan responding to the evidence. If no action plan is required, provide justification here.			
66	Signed (lead officer) Rachel Eeles			
68	I have seen and endorse the action plan.			
69	I am satisfied that robust monitoring systems are in place/ will be put into place.			
70	I am satisfied that where monitoring is not in place, the reasons are justified.			
71	I am satisfied that an action plan is not required.			
74	 Signed Dave Stockton Director of Environmental Services			
	Date: 31.07.08			