## OVERVIEW REPORT ACTION PLAN - RECOMMENDATIONS FROM SOUTH STAFFORDSHIRE CSP (SSP1612) DHR

Recommendation	Scope of recomme ndation i.e. local or regional	Action to take	Lead Agency	Key Milestones achieved in enacting recommendation	Target Date	Date of completion and Outcome
That the Staffordshire and Stoke-on-Trent Domestic Abuse Commissioning and Development Board should promote professional awareness of the influence and pressure that can be exerted when professionals and subjects reside in close proximity and particularly within small communities through domestic abuse training provision and in connection with publication of this Review.	Local	Ensure the relevant agencies (including health / GPs / and Social Care professionals) and their frontline workforce have the skills and confidence to encourage people to disclose / discuss domestic abuse	Provision of Service subgroup of the Domestic Abuse Commissioning and Development Board (DACDB)	Develop GP Liaison Scheme	Summer 2020	GP Training sessions undertaken by New Era and online training package devised and circulated. COMPLETE (with ongoing training support) Glow through Pathfinder status leading training with Dentistry / Mental Health supported by New Era in North of County with best practice to be shared in other areas – COMPLETED (with ongoing training support)

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That the Staffordshire and Stoke-on-Trent Domestic Abuse Commissioning and Development Board should promote professional awareness of legal precedent around consensual sexual activity and the implications of this in the context of responding to domestic abuse.	Local	Ensure all cohorts including parents, businesses, professionals and communities are knowledgeable about domestic abuse and related services (this includes all aspects of domestic abuse including coercive control and controlling behaviour) (PVA4 – Strategic AP)	Provision of Service Subgroup of Staffordshire and Stoke on Trent Commissioning and Development Board	1.Develop DA Communication Strategy  2.Implement DA Communication Strategy  3.Develop DA education / awareness packages for all cohorts (parents, businesses, professionals and communities)  4.Implement DA education / awareness packages for	Summer 2021 Summer 2021	1 and 2  A Police Force led multi-agency pan Staffordshire DA Comms strategy was affected as a response to COVID and continues in response to the pandemic. DACDB to consider broader DA related Comms requirements. ONGOING  3 and 4  New Era (provider) have developed a range of online education / awareness packages for
				all cohorts		professionals including GPs, Mental Health, Hospitals, Businesses and other providers have similar products in place. Glow (provider)

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						also led Pathfinder in North Staffs focussed on dentistry & Mental Health. ONGOING  DA in the Workplace programme through New Era is in place and delivering both V and P on-line awareness training to pan Staffordshire businesses and will continue to expand. COMPLETE
To raise awareness amongst the public and professionals in respect of consent to harm for sexual gratification under the new domestic abuse bill.	Local	Deliver targeted communication / awareness activity focused on Domestic Abuse related sexual offending	Domestic Abuse Commissioning and Development Board	Comms Lead Agency / Commissioned Provider Development of material suitable for dissemination.  Design of inputs from commissioned provider	October 2021	Ongoing

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L's GP Practice, in line with provision at all GP practices, should: Ensure that all GPs and other clinical staff at the practice have completed Domestic Abuse training which includes recognition of the indicators of Domestic Abuse (by 31.05.2019) and provide on-going training for staff to ensure they continue to meet their roles and responsibilities in line with current guidance.	Local	Internal practice review and training.  This can be delivered via the Herefordshire and Worcestershire CCG Domestic Abuse Policy offer.	Worcestershire Clinical Commissioning Groups	In 2018 all GPs/Clinical staff were provided with bespoke DA Training  In 2018 a reflective session was provided by the Named Professional for Primary Care, to all GPs/Clinical staff at the practice on the findings of the review.	31.5.2019 Completed	Completed 31.05. 2018  Training was provided in 2018 to all GPs/Clinical staff.  Update 12.07.2021 Domestic Abuse training is commissioned by Herefordshire and Worcestershire CCG (HWCCG). Sessions are provided at least 8 weekly as a rolling programme to all GP practices in Worcestershire (and now Herefordshire).  To date, four annual conferences have been commissioned by HWCCG in respect of Domestic Abuse. A fifth is being planned for November 2021-linked to the 'White Ribbon Campaign'.

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						All GP practices have a DA lead– this role is part of the Safeguarding GP's role.
Raise awareness with all GPs and other clinical staff at the practice of the local Multi-agency Domestic Abuse Pathway; and of policies and processes in relation to domestic violence and abuse, which includes the pathway for victims, perpetrators and children including referral to MARAC/SARC/Women's Aid etc (by 31.05.2018).	Local	Internal practice review and training.	Worcestershire Clinical Commissioning Groups	In 2018 as part of sharing the learning from this Review, the Named Professional for Safeguarding, Primary Care completed this awareness raising of the local Multi-agency Domestic Abuse Pathway; and of policies and processes in relation to domestic violence and abuse, which includes the pathway for victims, perpetrators and children including referral to MARAC/SARC/Women's Aid etc.  The Practice's DA Policy was also reviewed at the time.	31.05.2018 Completed	COMPLETED 31.05.2018  The Named Professional provided supervision/support to the practice at the time, in 2018 and since, through visiting GP and clinical staff and sharing the pathways.  Update 12.07.2021 GP Practice has since had annual visits from the Named Professional (now Deputy

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						Designated Nurse) to review policies.
Raise awareness with all GPs and other staff at the practice of the Practice's Domestic Abuse Policy (by 31.05.2018).	Local	Internal practice review and training.  This can be delivered via the Herefordshire and Worcestershire CCG Domestic Abuse Policy offer.	Worcestershire Clinical Commissioning Groups	GP Practices Domestic Abuse Policy aligned with HWCCG policy	31.05.2018 Completed	Completed 31.05.2018  Domestic Abuse Policy revisited and updated in line with HWCCG policy.  Update 12.07.2021 Assurance visit undertaken in April 2021 and as part of this visit the DA policy was reviewed and is again being updated.